

The IEK Code of Professional Conduct

The Code of Professional Conduct is applicable to all classes of membership. Every member of IEK is required to conduct his/her affairs so as to uphold the established traditions and regulations of IEK. Every member of IEK shall order his/her conduct so as to observe the following points:

1. A member shall conduct his/her affairs so as to uphold the dignity of the profession of engineering and to act in whatever capacity, in a strictly honest manner towards his employers, employees, clients, others with whom his activities are connect and towards other members of IEK, consistent with the established traditions of IEK.
2. A member when discharging his/her professional duties shall:
 - Satisfy him/her-self that the duties do not in any way involve activities which are contrary to the laws of Kenya.
 - Satisfy him/her-self as to their scope, obtaining in good time all necessary clarifications/confirmations.
 - Not accept professional obligations which he/she believes he/she does not possess sufficient competence or authority to perform in a satisfactory manner.
 - Accept responsibility for all work carried out by him/her or under his/her direction and/or supervision.
 - Take all necessary and reasonable steps to ensure that persons working under his/her authority are competent to carry out the tasks assigned to them and that they understand and accept responsibility for work done under the authority delegated to them.
 - When asked for professional advice which, give an opinion that is objective and reliable to the best of his/her ability.
 - Upon giving professional advice which is not accepted, take all reasonable steps to ensure that the person who over-rules or disregards his advice is aware of all possible consequences.
 - Not, without disclosing in writing to his/her employer to clients, be a director, of shareholder in, or agent for, or have financial interests in, any contracting or manufacturing company or firm or business with whom he/she may have occasion to deal with on behalf of his/her employer or clients.
 - Not receive, directly or indirectly, any royalty, gratuity, or commission on any patented or protected article or process used on work which he/she is carrying out for his/her employer or clients unless such royalty, gratuity, or commission has been authorised in writing by his/her employer or clients.
3. Except when legally authorized in the national or public interest, do anything or permit anything under his authority to be done, of which the probable and involuntary consequences would, in his/he professional judgement, endanger human life or safety, expose natural resources or valuable property to risk of destruction or serious damage, or needless or wantonly pollute the environment.
4. A member shall in his work respect all relevant laws, statutory regulations and standards.

5. In respect to his/her professional relationships with employers, clients, colleagues, employees, a member shall:
 - Disclose to his employers or clients any benefits or interests that he/she may have in any matter which he/she is engaged in on their behalf.
 - Neither communicate to any person nor publish any information or matter, not previously known to him/her or published in the public domain which has been communicated to him in confidence by an employer or client without express authority of the employer or client.
 - Not maliciously or recklessly injure or attempt to injure, whether directly or indirectly, the professional reputation of another person or organisation.
6. A member shall not solicit work improperly as an independent advisor or consultant, either directly or by an agent nor shall he/she improperly pay any person, by commission or otherwise, for the introduction of such work.
7. A member shall not be the medium of payments made on his employer's behalf unless so requested by his/her employer, nor shall he, in connection with work on which he/she is employed, place contracts or orders except with authority of or on behalf of his/her employer.
8. A member working outside Kenya shall observe these rules so far as they are applicable; but where there are recognised standards of professional conduct in the country in which he/she is employed, he/she may adhere to them.
9. A member shall be guilty of improper conduct if he/she is convicted by a competent tribunal of a criminal or civil offence which, in the option of the Disciplinary Committee of IEK established under the Institution's Bye-laws, renders him/her unfit to be a member of IEK.
 - If, in the option of the Disciplinary Committee of IEK, a member is precluded from performing his/her professional duties in manner a consistent with the standard of his/her profession, as a result of having been adjudicated bankrupt or making a composition with his/her creditors, he/she may be deemed guilty of improper conduct.
 - Any alleged breach of this Code of Professional Conduct which may be brought before the Council of IEK properly vouched for and supported by sufficient evidence, shall be investigated, and if proved, shall be dealt with the Council of IEK either by expulsion of the offender from IEK under the procedure of the Articles of Associations as far as they apply, or in such other manner as the Council of IEK may think fit.
 - As a nominated body of the ERB the IEK will investigate any complaint or allegation against one of its members who is a registrant of the ERB and, having so investigated, will initiate where appropriate, disciplinary proceedings in accordance with these rules.
 - In any such case in which disciplinary proceedings are initiated under the IEK Code of Conduct individual registrants may appeal to the IEK Council.