



INSTITUTION OF ENGINEERS OF KENYA (IEK)
OUTREACH SERVICES COMMITTEE TERMS
OF REFERENCE 2020 – 2022

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1 INTRODUCTION

The Constitution and Bylaws of IEK provide that the Council may establish Committees to undertake specific functions on behalf of the Council.

In line with IEK's Constitution and Bylaws, the Council shall establish a Committee to be known as Outreach Services Committee.

The Committee may establish sub-Committees to assist it in the conduct of its business provided the Council approves such action.

2 PURPOSE

The overall purpose of the IEK Outreach Services Committee (OSC) is to enhance IEK visibility 'Mashinani' and bring on board those engineers who are not members of IEK by coordinating branch operations, providing industry linkages and providing a platform for interaction with the Kenyan engineers in the diaspora.

For this committee to best serve its members and all its stakeholders, it will consult with the Council and its membership to develop strategies and tactics that will make IEK the Engineering Professional Institution of choice in Kenya and the region.

3 RELEVANT APPLICABLE STRATEGIC GOAL

The IEK Outreach Services Committee (OSC) will contribute toward the achievement of the following strategic goals:

- a) **Strategic Goal 1:** Grow IEK Membership to 20,000 by 2023; through membership drives at the branch level.
- b) **Strategic Goal 2:** Relevance; by developing a program to support SMEs in need of engineering skills
- c) **Strategic Goal 3:** Expertise; through establishing partnerships with the industries in Kenya and the diaspora.

4 RESPONSIBILITIES AND FUNCTIONS

The responsibilities and primary functions of this committee are: -

- i. Coordination of activities at IEK branches to ensure each branch leadership can tap into the pool of shared experiences.
- ii. To Identify and nurture linkages with the industry, especially the Jua-kali sector where the application of appropriate engineering skills can help some cottage industries transition into large-scale manufacturing outfits.
- iii. To reach out to the Kenyan engineers in the diaspora and create a platform for sharing of ideas and opportunities, also assist those returning to Kenya on available local opportunities within their areas of specialization.
- iv. To reach out to all cadres of engineers who are yet to join IEK.
- v. To work with the Universities or Colleges offering Engineering courses to promote studies in an engineering discipline and mentorship to students.
- vi. To plan for talks in schools to encourage students to study engineering.
- vii. In liaison with Capacity Building and Mentorship, Membership and Functions Committees organize IEK events “Mashinani”.

5 MEMBERSHIP AND COMPOSITION

The Committee shall comprise at least 11 members who are either IEK Fellows or Corporate Members of good standing with a relevant track record, academic qualification, and experience that will enable them to contribute optimally to the mandate thereof.

Further, the composition of the Committee will reflect as much as possible diversity objectives of IEK in discipline, gender, disability, culture or geography.

An officer from IEK Secretariat formally appointed by the CEO shall attend all meetings of the Committee and will provide secretarial and logistical support to the Committee.

The committee shall appoint one of the members as the secretary.

6 TENURE OF COMMITTEE

The term of the committee shall be two (2) years.

7 CHAIRPERSON

The Chairperson and the Vice-Chairperson of the Committee shall be appointed in a duly constituted Council meeting.

8 MEETINGS OF THE COMMITTEE

The Committee shall meet at least once a month, and more frequently if there are any matters of urgency requiring to be addressed.

An annual schedule of planned meetings shall be prepared and submitted by 31st December of each year. The schedule shall be reviewed every quarter and be updated as necessary or as required by the Secretariat. Every effort will be made to coordinate with the members to maximize attendance.

Where possible, at least seven (7) working days' notice of any unplanned in-person meeting shall be provided to all members. Where possible, at least three (3) working days' notice of any technology-based meeting shall be provided to all members.

A quorum of a Standing Committee to conduct business will be more than 50% of the members of the Committee.

IEK EXCOM members are eligible to attend meetings of the Committee on request and are entitled to receive a copy of any documentation in advance of the meeting.

All the committee meetings shall be recorded by the secretary of the committee.

The secretary will forward the minutes/circular to the chair of the Committee for approval. The Secretary will forward the approved minutes/ circulate them to the Hon Secretary for circulation to Council.

9 CONFLICT OF INTEREST

Members of the Committee must comply with their legal, statutory and fiduciary duties and policy obligations when discharging their responsibilities as members of the Outreach Services Committee. The Secretariat shall provide information to assist Committee members as appropriate to their functions.

Members of the Committee shall act in good faith and in the best interests of IEK as a whole, act with care and diligence and for a proper purpose as per IEK policies.

Members of the Committee must disclose to the Chair and/or the Committee any actual, perceived or potential conflicts of interest, which may exist as soon as the Committee Member becomes aware of any issue and shall recuse themselves from discussion and or decisions which may involve that conflict.

10 CONFIDENTIALITY AND NON- DISCLOSURE

All members of this committee SHALL NOT disclose any content of the membership proceedings to anyone whatsoever.

11 INDEPENDENT EXPERT

Subject to the approval of the Council, the Committee may request the CEO to engage independent expert panellists in the emerging disciplines that the Council has no local expertise.

12 TASK GROUP/ SUBCOMMITTEE

The Outreach Services Committee may appoint Task Groups/ sub-committees from within its membership to support it to address specific areas of the Committee's work and to undertake detailed tasks prescribed by the Committee. Task Groups/sub-committees may be established on a standing basis or for a limited time, to function under the same TOR of the MC committee. A Schedule of formed task Groups/ sub-committees shall be compiled and submitted with the annual report to EXCOM using prescribed formats in Appendix1.

13 AUTHORITY

The Committee has no authority to incur expenditure without prior Council approval.

14 REVIEW OF TERMS OF REFERENCES

The Committee shall review these Terms of Reference in not more than two years. The Committee shall recommend any changes proposed to the Terms of Reference to the IEK Council for its approval.

15 Administration

The IEK secretariat CEO, in conjunction with the duly appointed officer, shall provide the administrative support necessary for the smooth running of the committee.

16 Reporting

The Committee reports to the Council and will submit the following reports for approval:

Deliverables/outputs

1. Annual operations budget and work plan by 31st May
2. Report on outreach activities
3. Any other report, as the Committee deems necessary.

APPENDICES

Appendix 1: schedule of working groups/sub-committees

Number	Title	Purpose or Scope of Activity

Appendix 2: **COMMITTEE NOMINATION PROFORMA CURRICULUM VITAE**

GENERAL INFORMATION

Name:

Date of Birth:

ID number:

County:

Professional Registration: IEK

membership number: Other

Professional affiliations:

Academic qualifications and years

attained: Years of experience post-

qualification: **PROFESSIONAL**

EXPERIENCE Specialization:

Keys Experience: (Brief summary of most important work during stages of your career)

INVOLVEMENT IN THE PROFESSION

Contribution to IEK Council, Professional Associations, and societies (local and international).

**KEY RELEVANT ATTRIBUTES AND CONTRIBUTIONS TO OFFER TO THE
NEW COUNCIL/COMMITTEE**

(why you should be appointed)