



ENG. PAUL C.K. KIOKO [PE, MIEK, MAAK, ACI Arb, MEIK/MBA]

HON. SECRETARY

- CURRENT POSITION: DEAN School of Engineering & Technology & Coordinator TVET Directorate (SEKU)
- Experience 20yrs in Public Sector (State Officer Roads, Public Works & Urban Development) and Private Sector (Projects Engineer UN-WFP, Projects Consultant, CEO IEK)
- Served IEK in various committees, fora, Conference paper presenter, policy formulation, mentorship, resource mobilization
- Proprietor: MULTIPHASIC INFRACONSULT LTD.

### KEY TARGET AREAS

#### 1) ACCELERATED MEMBERSHIP

- i. **Professional Engineers** by structured GE mentorship by IEK, EBK, compulsory paid internships, structured training, lobbying for increased national budgets for paid

- internship. Prioritization of GE transition for the Country to industrialize
- ii. **Graduate Engineers** by mentoring and inspiring student engineers by IEK
  - iii. **Student Engineers** through IEK community outreach

## **2) WELFARE REVITALIZATION**

- i. Expedite Scale of fees
- ii. Non-Practice Allowance
- iii. Differentiated University Unit Cost Remuneration
- iv. Paid Internship
- v. Accelerated mentorship for GEs
- vi. Local Content
- vii. Negotiated Group Medical Cover
- viii. Revisit the CPD threshold and the unit market cost

## **3) ROBUST SECRETARIAT**

- i. Strengthening the Secretariat for workload and improving staff morale
- ii. Functional service charter

## **4) TRANSFORMATIVE POLICY FRAMEWORK**

- i. Exeditiously review the IEK constitution
- ii. MoUs & MoAs with partner organizations
- iii. MEMBERSHIP policy to define membership
- iv. Other Policy: Elections, Automation, HR, Finance, Research & Journals, Investment, Resource Mobilization

## **5) LINKAGES & PARTNERSHIPS**

- i. Linkages with state and non state actors

## **6) STRATEGIC CORPORATE GOVERNANCE**

- i. Inclusivity
- ii. Equity

- iii. Rule of law
- iv. Transparency and accountability