

# IEK WEEKLY NEWSLETTER

WEEK 3 | FEBRUARY 2026



## TOP STORIES THIS WEEK

### IEK Courtesy call to KRA

IEK Pays a Courtesy Call to KRA to Discuss Tax Administration Matters Affecting Engineers and Contractors.

Full story on Page 5

### Mhandisi Sacco 2026 AGM

The Annual General Meeting was conducted in accordance with the Society's By-laws and focused on key governance and statutory matters.

Full story on Page 8

### IEK Participates in NCIA Workshop

The engagement provided an important platform for IEK to contribute professional perspectives to the ongoing policy and legal reform process in the ADR space.

Full story on Page 4

### The Engineers' Corner

This Week's Feature Interview- Eng. Dr. Caroline Matara- Civil Engineer.

Full story on Page 10

**AGRICULTURE**  
SECTOR BASED  
**CONFERENCE**

**THEME: Engineering Sustainable and Climate-Resilient Agriculture for Kenya's Economic Transformation**

**MARCH 19TH, 2026**    **HALF-DAY CONFERENCE 8.00 AM - 1.00 PM**

**GOLDEN TULIP HOTEL IN WESTLANDS, NAIROBI.**

**CLICK HERE TO REGISTER**

**4 CPDs**

**CHARGES:**

PHYSICAL	NON MEMBERS & MEMBERS NOT IN GOOD STANDING: KSH 6,000
	MEMBERS IN GOOD STANDING: KSH 5,000
VIRTUAL	NON MEMBERS & MEMBERS NOT IN GOOD STANDING: KSH 2,500
	MEMBERS IN GOOD STANDING: KSH 2,000

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5



4

## In this edition...

4.	<b>IEK Participates in Nairobi Centre for International Arbitration (NCIA) Workshop.</b>
5.	<b>IEK Pays a Courtesy Call to KRA to Discuss Tax Administration Matters Affecting Engineers and Contractors.</b>
8.	<b>Mhandisi Sacco Holds its 2026 Annual General Meeting</b>
10.	<b>The Engineers' Corner- Eng. Dr. Caroline Matara -Civil Engineer</b>
13.	<b>Upcoming Events</b>
19.	<b>Important Updates</b>



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Dear Member,

The IEK Weekly Newsletter offers a roundup of recent Institution of Engineers of Kenya (IEK) events and upcoming ones, activities by the various committees, and any upcoming developments that affect Engineers and the Built Environment.

This newsletter is a roundup of activities in the 3<sup>rd</sup> Week of February 2026 (IEK/NL/177).



**WORLD  
ENGINEERING  
DAY** FOR SUSTAINABLE  
DEVELOPMENT



**4<sup>TH</sup> March  
2026**



**8AM - 2PM**



**UNIVERSITY OF  
NAIROBI (UON) &  
ALL IEK BRANCHES**

**THEME:**

**“SMART ENGINEERING FOR A  
SUSTAINABLE FUTURE THROUGH  
INNOVATION AND DIGITALIZATION,”**

**9  
CPDs**

**[CLICK HERE TO REGISTER](#)**

**#WorldEngineeringDay**

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### TRAINING

# MASTERING KENYA LABOUR LAWS- EMPLOYMENT LAW IN PRACTICE

**Date: 25th - 26th Feb 2026**  
**Time: 9am - 4pm.**  
**Venue: Virtual**

**8  
CPDs**

#### CHARGES:

**IEK MEMBERS - Ksh 15,000**  
**IEK NON-MEMBERS - Ksh 20,000**

#### Why Attend This Training?

1. Learn how employment laws apply in real workplace situations, not just in theory.
2. Avoid costly mistakes, disputes, and penalties by understanding lawful employment practices.
3. Make informed choices on hiring, discipline, termination, and contract management.
4. Know your rights, obligations, and remedies under Kenyan employment law.
5. Apply lawful procedures that promote fairness, transparency, and accountability.
6. Stay updated with current legal requirements
7. Gain tools to manage grievances, disciplinary processes, and conflict resolution correctly.
8. Earn 8 CPD points

#### Target Audience:

All engineers, public officers

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**Mellap Wataka-  
Odada**

Mellap Wataka is an advocate of the High Court of Kenya with a decade of top-tier legal experience. Mellap has advised both local and international clients at all levels of the courts including successful representation in complex commercial and employment disputes in the High Court, Employment and Labour Relations Court and Court of Appeal.

She has also acted for clients in alternative dispute resolution forums including arbitration and mediation. Additionally, Mellap has advised international clients on enforceability of foreign contracts, judgments, and arbitral awards and has vast experience in aviation and marine law. She also has experience advising on matters in Kenya and overseeing matters in the East African region.

She has worked with clients in the energy, financial services, healthcare, insurance, manufacturing, aviation, marine, retail and consumer sectors. Mellap graduated with a Master of Laws (LLM) from King's College London and a Bachelor of Laws (LLB) from the University of Nairobi. She was recognised as a Top 50 Up-And-Coming Litigation Lawyer 2023 and Top 100 Litigation Lawyer 2025 by The Lawyer Africa.

She was also recognized as a Recommended Lawyer in Employment and Dispute Resolution by Legal 500 2024. Mellap has a wide range of dispute resolution experience.



**Faith Wangong'u**

Faith is an advocate of the high court, she has built a diverse practice spanning Dispute Resolution, Employment and Labour Relations, Constitutional and Human Rights litigation, Insolvency proceedings, tax and revenue matters, legislative drafting, and legal and governance audits. Faith has contributed to several high-profile matters, including disputes before the Supreme Court. She has also advised and represented blue-chip companies and multinational corporations in complex and contentious employment disputes

#### TRAINERS' BIO



**Irene Kashindi,  
FCI Arb**

- Irene is an Advocate of the High Court of Kenya over 17 years' experience. She is a partner in Munyao, Muthama and Kashindi Advocates and is the Head of the Employment and Labour Relations Practice Group in MMK.
- Irene has an extensive specialization in Employment and Labour Relations. She is a Member of the International Labour Organization (ILO)'s Committee of Experts of on Application of Conventions and Recommendations. She holds an LLM in Financial Services Law and is currently pursuing a PhD in Law (LLD) in Strathmore University, researching on the intersection between labour law and technology including AI.
- She has advised and represented leading local and multinational corporates, organizations and blue-chip companies, parastatals and other government bodies in matters spanning the entire employment lifecycle—from recruitment, contracts, workplace policies, to corporate investigations and managing discipline and termination of employment and highly contentious disputes, providing strategic guidance on compliance, industrial relations, and emerging trends.
- She has extensive experience advising on and overseeing internal workplace investigations, including allegations of harassment, discrimination, misconduct, and abuse of authority. Irene regularly works on sensitive employment and governance matters that require impartial assessment of evidence, careful stakeholder engagement, and balanced decision-making, and through her work in ADR, public sector boards, and international expert bodies, she brings a quasi-judicial and independent approach to fact-finding, deliberation, and reporting.
- She is also adept in arbitration and is a Fellow of the Chartered Institute of Arbitrators (UK and Kenya).
- Irene's other practice areas are insolvency, tax and public procurement. She was a Board member of the Public Procurement and Administrative Review Board (PPARB) [Nov 2020 to Nov 2023]. She was the Chair of the HR/Training Committee of the PPARB.
- She was ranked by the Nairobi Legal Awards among the Top 50 Women Lawyers and Top 10 in the Litigation (External Women Lawyers in 2024 and as the Lawyer of the Year (2nd Runner's Up) in 2020.
- She was ranked in the Top 100 Litigation Hall of Fame (Kenya) by Lawyer Africa in 2024.
- She is a co-author together with George Kashindi, of the Kashindi's Employment Case Digest (2 Volumes- August 2020 and November 2023).
- She was the LSK representative in the Employment and Labour Relations Court Rules Committee (Feb 2020 – Feb 2025).
- She has been top-ranked in Band 1 by the prestigious legal director Chambers and Partners since 2017 to date in the employment category.
- She has also been ranked as a "Recommended Lawyer" and "Key Individual" in employment by Legal 500 from 2018 to date.
- She was the winner of the Client Choice Awards (litigation) in Kenya in 2018.
- She has been a resource person and has appeared as a speaker and trainer at Law Society of Kenya CPDs programmes, Judiciary Academy, client training programmes among other seminars and conferences.



# AGRICULTURE SECTOR BASED CONFERENCE

**THEME: *Engineering Sustainable and Climate-Resilient Agriculture for Kenya's Economic Transformation***



**4**  
CPDs



**MARCH**  
19TH, 2026



**HALF-DAY CONFERENCE**  
8.00 AM - 1.00 PM



**GOLDEN TULIP HOTEL IN**  
**WESTLANDS, NAIROBI.**

**CLICK HERE**  
**TO REGISTER**

**CHARGES:**

**PHYSICAL**

**NON MEMBERS & MEMBERS NOT IN GOOD STANDING: KSH 6,000**  
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**VIRTUAL**

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## IEK Participates in Nairobi Centre for International Arbitration (NCIA) Workshop. Tuesday 17<sup>th</sup> February, 2026.

**T**he Institution of Engineers of Kenya (IEK) participated in the NCIA Half-Day Workshop held at Westwood Hotel, Nairobi. The workshop was organized by the Nairobi Centre for International Arbitration (NCIA) and brought together key stakeholders to deliberate on proposed legislative and regulatory reforms.

The forum focused on the proposed NCIA Arbitration Amendment Rules, the Arbitration Amendment Bill, the Alternative Dispute Resolution Bill, and the Draft Adjudication Payments Bill. These instruments are aimed at strengthening Kenya's dispute resolution framework, particularly in relation to commercial and construction disputes, which are of significant relevance to the engineering profession.

IEK was represented by Dr. (Eng.) (Arb.) Paul C.K. Kioko, PhD, MBA, FIEK, Eng. Martin Kinyua Ngunyi and Ms. Dinah Kendi. IEK emphasized on the need for explicit technical safeguards in handling of construction and engineering disputes due to their complexity, evidentiary demands, and public safety implications.

IEK also underscored the need to distinguish between

procedural delays and technically unavoidable delays arising from site access, material testing, and monitoring requirements, noting that engineering processes often depend on physical and environmental conditions beyond the parties' control.

IEK's participation demonstrated its commitment to safeguarding engineering standards within dispute resolution processes and to ensuring that arbitration frameworks remain responsive to the technical realities of the construction and infrastructure sectors. The engagement provided an important platform for IEK to contribute professional perspectives to the ongoing policy and legal reform process in the ADR space.



## IEK Pays a Courtesy Call to KRA to Discuss Tax Administration Matters Affecting Engineers and Contractors. Friday 20<sup>th</sup> February, 2026.

**T**he Institution of Engineers of Kenya (IEK) paid a courtesy call to the Kenya Revenue Authority (KRA) to deliberate on tax administration matters affecting IEK members, particularly engineers and contractors operating within the built environment sector. The engagement focused on pending government payments, tax compliance challenges, and opportunities to strengthen collaboration between the engineering profession and the Authority.

The IEK delegation was led by Eng. Shammah Kiteme (President, IEK), Eng. Jeniffer Korir (Honorary Treasurer), and Eng. Dr. Damaris Oyaro (Chair, IEK Capital Branch). The KRA delegation was led by Ms. Margaret Irungu, Chief Manager, together with officers from various tax departments.

In his remarks, the IEK President noted that engineers and contractors continue to face significant operational and tax-related challenges that have materially affected project delivery and business sustainability. A key concern raised was the application of Value Added Tax (VAT) in circumstances where invoices are issued and VAT becomes payable

immediately, despite delayed or non-payment by clients, particularly public sector entities. This has resulted in substantial cash flow constraints across the sector.

The President further highlighted specific industry concerns, including:

- Stringent Enforcement Measures, including the freezing of bank accounts during ongoing tax disputes, which has halted contractor operations and disrupted project timelines before resolution mechanisms are concluded.
- eTIMS Compliance Costs, particularly for SMEs that must invest in compliant invoicing systems, software integration, and staff training, increasing administrative overheads.
- Import VAT and Duty on Specialized Equipment, where contractors importing heavy machinery for infrastructure projects face substantial upfront taxes, affecting capital investment capacity.
- Overlap Between National Taxes and County Levies, including cess on construction materials, resulting in cumulative and

## IEK Pays a Courtesy Call to KRA to Discuss Tax Administration Matters Affecting Engineers and Contractors.

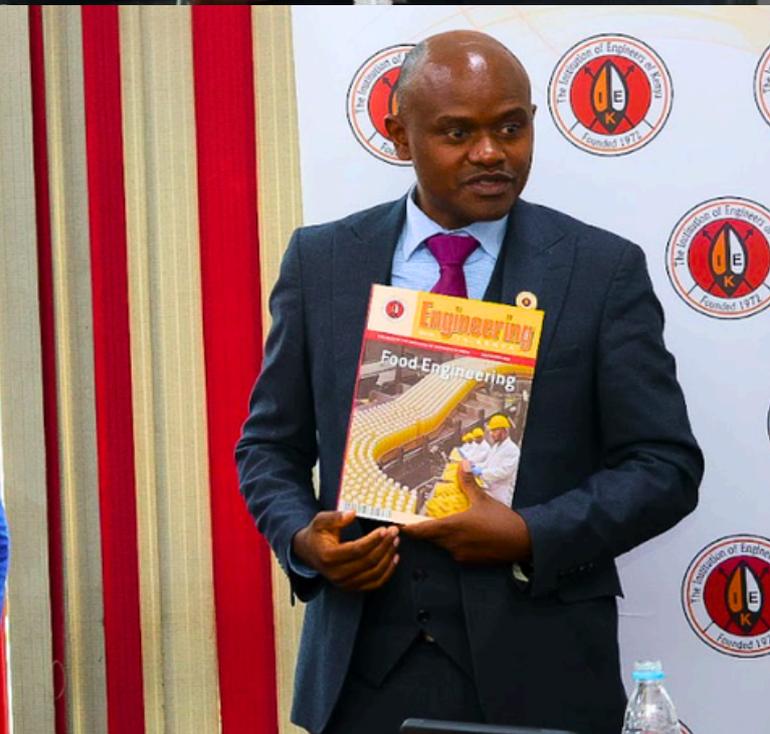
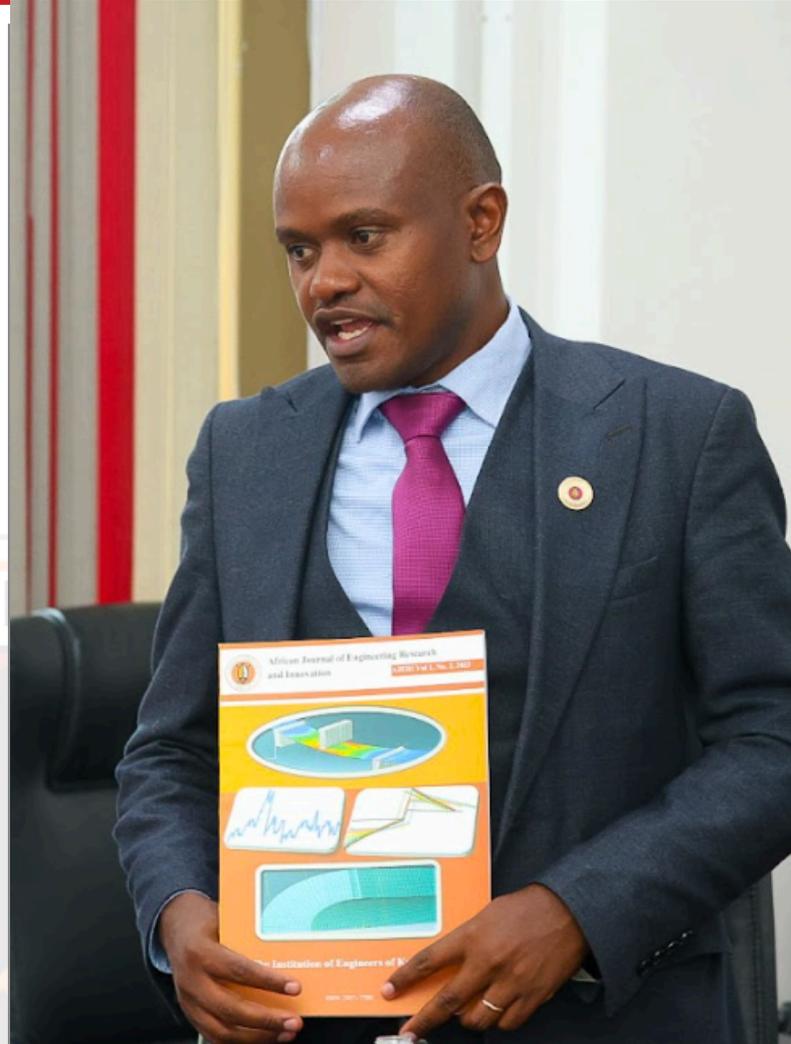
Friday 20<sup>th</sup> February, 2026.

- duplicative cost burdens.

Additionally, the IEK President underscored persistent sectoral challenges such as liquidity constraints within the engineering industry, practical difficulties in enforcing the prescribed scale of professional fees and engagement with suppliers who are not compliant with Electronic Tax Register (ETR) requirements.

In response, KRA reaffirmed its commitment to supporting the engineering sector and bridging existing gaps in tax administration. The Authority agreed to organize a virtual sensitization session for IEK members to enhance awareness of tax obligations and compliance procedures, provide training on KRA services including eTIMS and refund processes, engage suppliers through structured capacity-building initiatives and address member concerns during a webinar scheduled for early March 2026.

The meeting concluded with a mutual commitment to sustained dialogue and the establishment of structured engagement mechanisms aimed at improving compliance efficiency while safeguarding the sustainability of Kenya's engineering and construction sector.



**IEK Pays a Courtesy Call to KRA to Discuss Tax Administration Matters Affecting Engineers and Contractors.**  
**Friday 20<sup>th</sup> February 2026**

**PICTORIALS**





## Mhandisi Sacco Holds its 2026 Annual General Meeting Saturday 21<sup>st</sup> February 2026

**M**handisi Savings and Credit Cooperative Society Ltd successfully held its Annual General Meeting (AGM) at Nairobi Club.

The Annual General Meeting was conducted in accordance with the Society's By-laws and focused on key governance and statutory matters.

Members received and deliberated on the Board of Directors' report, which outlined the Sacco's performance and strategic direction. The Supervisory Committee also presented its report, offering oversight insights on the Society's operations, while the audited financial statements for the year ended 2025 were tabled for consideration.

Further agenda items included the presentation and approval of the proposed budgets for the 2026 and 2027 financial years, reflecting the Society's financial planning and sustainability priorities. Members also deliberated on and approved proposed resolutions aimed at strengthening governance and operational efficiency. In line with statutory requirements, an external auditor for the year 2026 was appointed.

Elections for members of the Board of Management were also conducted, providing an opportunity for members to actively participate in shaping the leadership and strategic oversight of the Society.

Additionally, other business submitted in accordance with the notice convening the meeting was addressed, ensuring comprehensive engagement on matters affecting the Sacco.

The AGM served as an important platform for accountability, transparency, and member participation. Through constructive dialogue and active involvement, members reaffirmed their collective commitment to prudent financial management, strong governance structures, and the continued growth and stability of Mhandisi Savings and Credit Cooperative Society Ltd.





**Eng. Anne Jepkokei Cheboi**

# *Congratulations*

on your appointment as a

**Member of the Public Private Partnerships  
Petitions Committee by the Judicial Service Commission**

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## The Engineers' Corner

### Eng. Dr. Caroline Matara- Civil Engineer



#### **1. What was your very first internship or job, and what's one lesson from it that still sticks with you today?**

My first civil engineering job after university was at Losai Management Limited, where I worked as an Assistant Engineer on water and sanitation projects. The biggest lesson I learned there was simple: always do your best, even in the small tasks. I treated every assignment seriously, and over time, that built trust. I still work with the same consultant from time to time.

#### **2. What advice would you give your younger self on her first day at work?**

Stay curious, stay consistent, and give your best.

#### **3. Did you always know you wanted to be an engineer, or was there a "light-bulb moment" that changed everything?**

I always knew I wanted to study engineering, but I wasn't sure which branch was the right fit. The turning point came in a very simple way. When we moved into an unfinished house, and construction was still ongoing, I was constantly around the fundis, watching, asking questions, and trying to understand how everything was coming together. That's when civil engineering began to feel right: it was practical, visible, and impactful. My father also influenced my decision. At the time, he believed civil engineering offered broader opportunities, and he encouraged me to pursue it.

#### **4. Construction site or office desk, where do you thrive more?**

I thrive more at the office desk. I value construction site experience; however, I sometimes find site work slower-paced. I'm most energized when I'm analyzing data, interpreting results, and writing reports. I enjoy the clarity that comes with desk work: reviewing designs, doing technical analysis, synthesizing findings, and turning complex information into structured insight.

#### **5. Your research encompasses machine-learning models for predicting vehicular air pollution, what drew you toward combining data science with transportation engineering?**

What drew me to combining data science with transportation engineering was a real world problem: traffic related air pollution is complex, dynamic, and influenced by many interacting factors. Traditional models such as regression are powerful, but I found that they sometimes struggle to capture nonlinear relationships. Machine learning models opened a new way of seeing the data: not just predicting pollution levels, but understanding which variables matter most and under what conditions. The research focused on improving decision making with the aim of designing better traffic management strategies, smarter infrastructure, and more informed policies.

#### **6. Looking at Kenya's road and transport landscape, what innovation or shift do you think is most urgently needed?**

I think the most urgent shift Kenya needs is moving from a car-centred system to a truly people centred transport system. When I lived in Chengdu, I saw what sustained investment in mass transit can achieve. There were extensive subway lines (railway), BRT systems, and well planned integration between modes. What impacted me most was the non-motorized transport. The city had safe cycling tracks and a strong bike-sharing culture. We need reliable Mass Rapid Transit (Commuter rail & BRT), safe walking and cycling networks, and cleaner mobility options. It's not just about reducing congestion: it's about safety, and giving people real choices in how they move.

## **The Engineers' Corner**

### **Eng. Dr. Caroline Matara- Civil Engineer**

#### **7.If you weren't an engineer, what career do you think you'd be in today?**

If I wasn't an engineer, I might have been a mathematician or even an auditor. I've loved mathematics since high school. My mother, who is a biology teacher, taught me a simple but powerful trick in high school: practice ten sums a day. That discipline changed everything. The more I practiced, the more confident I became, and maths became my favorite subject. I think that foundation shaped my analytical thinking and attention to detail. So, whether in mathematics or auditing, I would still have found myself working with numbers, structure, and logic.

#### **8.Would you describe yourself more as a planner or someone spontaneous?**

I would definitely describe myself as a planner. I like being prepared. When travelling, I pack weeks in advance, I submit and organize my documentation early, and I prefer knowing that everything is organized ahead of time. It gives me clarity and peace of mind.

#### **9.Do you think engineers are born problem-solvers, or is it a skill you develop over time?**

I think problem-solving is a skill that engineers develop over time. Right from university, engineering trains you to approach problems systematically and that mindset doesn't happen overnight. It's built through study, experience, mentorship, and even mistakes.

#### **10.Which part of the engineering process excites you most- design, testing, fieldwork, or something else entirely?**

The most exciting part for me is seeing my projects come to life, especially driving on roads that I design. There's something deeply fulfilling about watching an idea move from drawings, calculations, and design reviews to a real, functioning infrastructure serving thousands of people every day. When I drive along a completed road project, I see the alignment choices, the drainage details, the safety features, and the long hours of planning behind it. And interestingly, in that moment, you almost forget the design challenges, and what remains is a sense of pride and accomplishment.

Seeing infrastructure move from concept to community impact is the most rewarding part of engineering for me.

#### **11.What is your favourite Kenyan dish?**

A well-prepared matoke dish is comforting and always feels like home. I can have it for breakfast, lunch, or dinner.

#### **12. Are you more of a tea person or a coffee person?**

Definitely a coffee person, I feel like I've had millions of cups over the years! I like that I can take it without sugar and still enjoy it, and it keeps me focused, relaxed, and ready to tackle the day.

#### **13.What is something about Dr. Caroline that many colleagues may not know, perhaps a personal passion interest?**

During my free time, I run a YouTube channel, where I document experiences through video: capturing places, movement, culture, and the little details that tell a story. The channel reflects both my professional journey and everyday moments, blending engineering, travel, and personal reflections. I enjoy documenting environments and meaningful experiences.

#### **14. If you could instantly learn a new skill (non-engineering), what would it be?**

I would love to master professional baking: understanding advanced pastry artistry and how to make beautiful cakes.

**15. If one day you were asked to summarize your engineering journey in one word or phrase, what would it be?** "Quiet determination." For me, it has been about determination, humility, focus, and simply showing up every day committed to doing my best.

## The Energy (Solar Water Heating) Regulations, 2025

Dear Member,

There's a significant regulatory shift in the energy sector.

On 9th July 2025, the Cabinet Secretary for Energy and Petroleum gazetted the Energy (Solar Water Heating) Regulations, 2025.

These regulations establish a mandatory framework for the entire solar water heating value chain in Kenya. Whether you are involved in manufacturing, importing, selling, or simply maintaining these systems, these rules now apply to your operations. Under these regulations, all persons and entities involved in the importation, manufacture, sale, installation, or repair of solar water heating systems must be licensed by the Authority.

**Compliance Deadline:** All entities are required to comply with all aspects of these regulations within one (1) year from the date of gazette (by July 2026).

EPRA has launched an online system for licensing applications for both workers and contractors. You can access the necessary documents and application portals via the links below:

- Licensing Guidelines: [Download Application Guide](#)
- Official Regulations: <https://epra.go.ke/energy-solar-water-heating-regulations-2025>

Please ensure you review these requirements promptly to avoid any operational disruptions as the compliance deadline approaches

## UPCOMING EVENTS



# TRAINING NEEDS ASSESSMENT

The Institution of Engineers of Kenya (IEK) through the Engineering Education committee, is looking to serve you better by understanding your training needs and skills gaps. To help us serve your specific needs, please take a few minutes to fill this Training Needs Assessment tool

[\*\*CLICK HERE TO TAKE THE SURVEY\*\*](#)

Kindly send your response by **6th March, 2026**. We value your feedback.  
#IEKlistens

## UPCOMING EVENTS

WEBINAR

# PROJECT MANAGEMENT

The Competitive  
Advantage for Engineers



4  
CPDs

**CHARGES:** MEMBER-KSH 1,500  
NON-MEMBER-KSH 2,000

**18TH MARCH, 2026 | 4:00 - 6:00PM**

**Target Audience:** Consultants, project managers, engineers in leadership positions, and young professionals seeking to enhance their project delivery capacity.

**[CLICK HERE TO REGISTER](#)**

## UPCOMING EVENTS

### CERTIFIED PPP PROFESSIONAL (CP<sup>3</sup>P®) FOUNDATION TRAINING



#### LEARNING OUTCOMES

 01 Identify Infra Needs	 02 Generate Pipeline	 03 VM Life Cycle Costs	 04 Risk Management	 05 Project Structuring	 06 Project Procurement	 07 Contract Management
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#### MODULE 1

6<sup>TH</sup> APRIL - 5<sup>TH</sup> MAY 2026  
VIRTUAL SELF-PACED  
LEARNING (WITH TWO  
ONLINE SESSIONS)

*Note: Training runs from April 6th - May 15th including exam. You cannot join module II [physical] if you've not completed module I [virtual].*

#### MODULE 2

11<sup>TH</sup> - 15<sup>TH</sup> MAY 2026  
IN PERSON TRAINING  
AT THE LAKE  
NAIVASHA RESORT

20  
CPDs

#### CHARGES:

**Kshs. 200,000**

(Including examination and certification)

Payments are to be made upfront to access the training materials

Cost is exclusive of accommodation

**Payment Deadline: 31st March, 2026**

**CLICK HERE TO REGISTER**

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### TRAINERS' BIO



#### MARY WAIHIEGENI CHEGE

EA REPRESENTATIVE  
AND LEAD TRAINER

Bachelor of Laws (LL.B) |  
University of Nairobi, Kenya, 1998  
Master of Laws (LL.M) | University  
of Witwatersrand, South Africa,  
2001

- 25 years experience in multi-jurisdictional teams at every stage of project development ranging from project feasibility and due diligence investigations through to drafting and negotiation of key project and transaction agreements, financing agreements and security documentation.
- Strong legal, regulatory and transaction advisory experience in energy, infrastructure, urban development sectors
- Expertise in Project Finance PPP & Blended Finance Advisory, Project feasibility studies, Project SPV Structuring & Formation, Municipal & Subnational Financial Advisory, Market Entry due diligence for foreign direct investors, Project Structuring, Legal & Regulatory Project Risk Assessments and Drafting Project & Transaction Agreements, Financing Agreements & Security Documentation
- Has advised on various projects ranging from large scale irrigation and agriculture, power generation plants, cross-border gas pipelines, bulk fuel storage, and handling facilities as well as BRT and Broadband Network projects at different stages of development
- Ranked as leading lawyer in the Energy & Projects Sector - Kenya by Chambers & Partners (2018 - 2025)
- Practising Advocate of the High Court of Kenya and serves as a guest PPP lecturer at Strathmore University's Law School and Business School in Nairobi, Kenya.



#### ANDRE KRUGER

CEO AND LEAD TRAINER  
Baccalaureus Commerce |  
University of South Africa, 1986  
Master of Business  
Administration | University  
of Pretoria Business School,  
South Africa, 1987

- More than 40 years of banking experience, in particular with public sector clients in Africa, including municipalities
- Close to 20 years of capacity building, lecturing and training experience in infrastructure financing, credit structuring, project finance and public sector financing options
- Hands-on experience in infrastructure and utility project financing all over Africa
- Client orientation and capacity to manage, support and guide public sector clients including (secondary) cities
- Longstanding experience in capacity building for more than 40 intermediary cities to improve their financial capacities
- Well-established and connected PPP and infrastructure financing specialist
- Delivered financial consulting services to governments and international development organisations e.g., IFC, SIDAS/SIWI, USAID WashFin, UK Prosperity Fund, UK/China Infrastructure Alliance, European Investment Bank, and the World Bank.

# CLICK HERE TO REGISTER

## UPCOMING EVENTS

**TRAINING**



# PROJECT MANAGEMENT PROFESSIONAL (PMP®) TRAINING

**18**  
CPDs

*Your Pathway To Acquiring International Project Management Certification- Upskilling and Reskilling Engineers for Career Progression*

**13<sup>TH</sup> - 17<sup>TH</sup> APRIL, 2026**  
**8.00AM - 5.00PM**

**CHARGES: MEMBER-KSH 32,000**  
**NON-MEMBER-KSH 35,000**

Engineering professionals in the built environment, Project Managers, Team Leads, Construction Managers

**[CLICK HERE TO REGISTER](#)**

## UPCOMING EVENTS



# INDUSTRIAL TOUR UNITED ARAB EMIRATES (UAE)

22nd – 30th March, 2026

**THEME:**  
**THE GREEN BLUEPRINT CONFERENCE**  
SCALING SUSTAINABLE MATERIALS IN  
MODERN CONSTRUCTION

### TOUR OVERVIEW

This proposal outlines an 8-night, professionally curated technical and exposure tour for engineers traveling to Dubai and Abu Dhabi, with a core focus on official technical visits to two engineering companies based in Dubai. The program balances corporate exposure, knowledge exchange, and select cultural experiences within the UAE.

- Primary Destination: Dubai (Technical Visits)
- Secondary Destination: Abu Dhabi (Exposure & Sustainability)

### The Amount Covers;

1. International flights (Return Ticket)
2. Accommodation with breakfast
3. Visa fees, Airport transfers & guided tours

**COST:**

Ksh.  
**450,000**

**18**  
CPDs

[CLICK HERE TO REGISTER](#)

## LIPA POLE POLE



**PAYBILL NUMBER**  
976295  
**ACCOUNT NUMBER**  
UAE TRIP



**ACCOUNT NAME**  
Institution of Engineers of Kenya  
**ACCOUNT NUMBER**  
0102024134900  
(Share bank slip to [accounts@iekenya.org](mailto:accounts@iekenya.org))



[CLICK HERE FOR DEBIT OR CREDIT ONLINE PAYMENT](#)

## UPCOMING EVENTS



### TRAINING

# SOLAR PV T1&T2 TRAINING

**Date: 23rd - 27th March 2026**

**Time: 8:00 a.m. - 5:00 p.m.**

**Venue: Strathmore University**

**Target Audience:**

Electrical Engineers, Electrical Installation Technicians,  
Energy System Designers, Solar PV Vendors, Solar PV  
Trainers, Renewable Energy Players

**CHARGES:**

**IEK MEMBERS - Ksh 50,000**

**IEK NON-MEMBERS - Ksh 55,000**



**[CLICK HERE TO REGISTER](#)**

## **IMPORTANT UPDATES**



# **IEK CALENDAR OF EVENTS 2026**

**CLICK HERE TO ACCESS**

## IMPORTANT UPDATES



# WFEO HACKATHON

Activities in support of the  
**WORLD ENGINEERING DAY 2026**

*The 2026 WFEO Hackathon Theme*  
**"Smart Engineering for a Sustainable Future  
through Innovation and Digitalisation."**



The 2026 edition focuses on SDG 9: Industry, Innovation and Infrastructure, emphasizing the role of engineering in building resilient infrastructure, promoting inclusive and sustainable industrialisation, and fostering innovation and digital transformation.

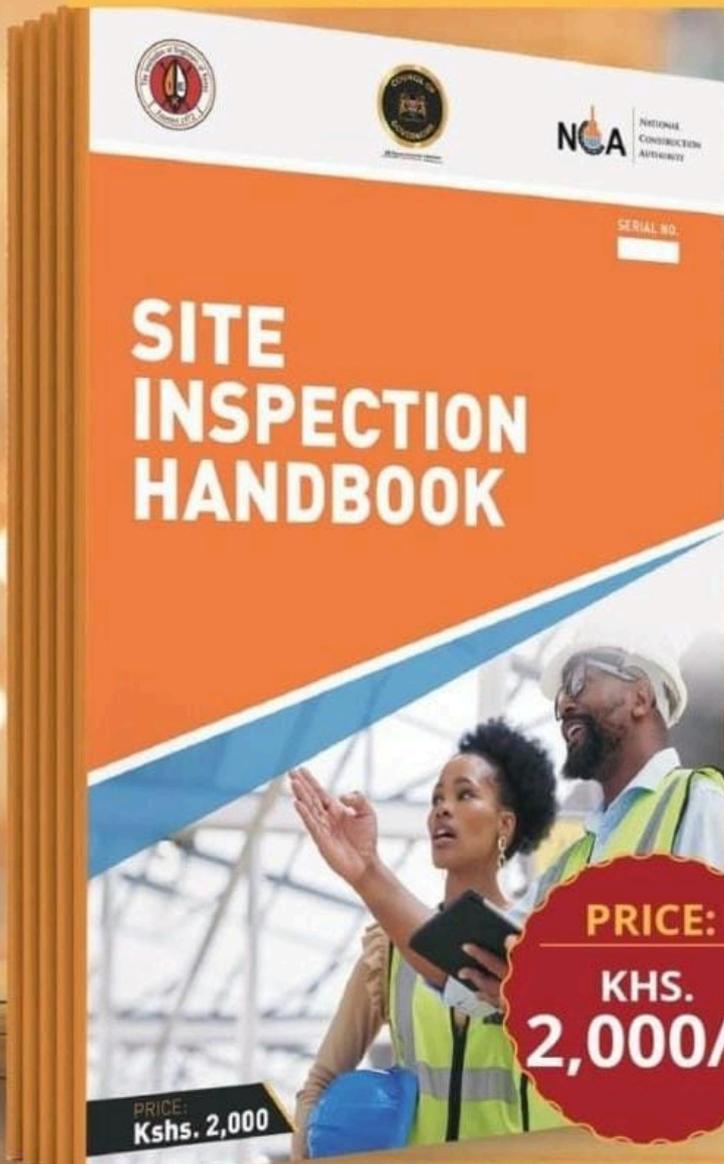
**For Details on timelines and participation guidelines and Registration**

Visit: [worldengineeringday.net](http://worldengineeringday.net)



# THE SITE INSPECTION HANDBOOK

The site inspection handbook standardizes and strengthens the way site inspections are carried out across the country. Its also aimed at improving engineering project oversight and ensuring adherence to best practices.



**Paybill: 976295**  
**Account: SIH**

**Standard Chartered Bank**  
**Account Name: INSTITUTION OF ENGINEERS OF KENYA**  
**Account Number: 0102024134900**

**Pick up point:**  
IEK offices, Top Plaza  
Kindaruma Road

**Delivery:**  
Ranges from Ksh.500-  
1,000 depending on  
weight and location



# The Institution of Engineers of Kenya (IEK) is on



TheIEK



theiekenya



The Institution of Engineers of Kenya



TheIEKofficial



The Institution of Engineers of Kenya



The Institution of Engineers of Kenya

**Follow Us**  
to stay updated on key developments and initiatives championing engineers in Kenya



# **YOU CAN NOW MAKE SECURE ONLINE CARD PAYMENTS TO IEK**



**CLICK HERE TO MAKE  
PAYMENTS**

## IMPORTANT UPDATES

Join The

### IEK BENEVOLENT FUND SCHEME - 2025/2026

Starting at Ksh. 2,100 for 10 family members

[CLICK HERE TO REGISTER](#)

FOR CONTRIBUTIONS:

MPESA PAYBILL: 4093353  
ACCOUNT NO. Member No.+ BFS

Renewing Members: Refer to the invoices shared on email or contact IEK secretariat for more information.

Note:  
Administration charges: premiums less than Kes 10,000 add a fee of Kes 500; premiums greater than Kes 10,000 add a fee of Kes 1,000

Terms and Conditions Apply

#STRONGERTOGETHER  
#MembersWelfare

[TheIEK](#) | [@TheIEK](#) | +254 721 729363, +254 020 2729326 | [iek@iekenya.org](mailto:iek@iekenya.org) | [www.iekenya.org](http://www.iekenya.org)

#### OBJECTIVES OF THE FUND

- Pay a token of last expenses of deceased members/ or their families.
- Supplement last expense budgets.
- Assist with financial needs associated with the loss of life.
- Contribute to member's wellbeing during demise or loss of dependents.

#### FUND COVERS

- Principal IEK member
- Spouse(s)
- Children
- Parents and Parents in Law of the member

#### PREMIUM RATES (PER FAMILY)

The applicable rates of premium (2024/25) per benefit option are detailed below:

Category Main Package	Option 1	Option 2	Option 3	Option 4	Option 5	Option 6	Option 7
Principal Member	50,000	100,000	150,000	200,000	300,000	400,000	500,000
Spouses (Max 1 per member)	50,000	100,000	150,000	200,000	300,000	400,000	500,000
Children (Max 4 per member)	50,000	100,000	100,000	200,000	200,000	200,000	200,000
Parents & Parents in Law (Max 4 per member)	50,000	100,000	150,000	150,000	150,000	150,000	150,000
Renewal Annual Premium per Family	2,100	4,200	6,300	7,700	11,200	14,560	16,800
Parents & Parents in law - Age 81 to 90 Years	1,820	3,220	5,880	5,880	5,880	5,880	5,880
Additional Premium per Child (KES)	350	700	700	1,400	1,400	1,400	1,400
Individual Principal Members - Age 21- 50 years	420	700	1,050	1,680	2,520	3,920	5,600
Principal Members - Age 71 to 80 Years	1,680	3,080	5,740	5,740	5,740	5,740	5,740

#### Note:

- Administration charges: premiums less than Kes 10,000 add a fee of Kes 500; premiums greater than Kes 10,000 add a fee of Kes 1,000

FOR CONTRIBUTIONS:

MPESA PAYBILL: 4093353 | ACCOUNT NO. Member No.+ BFS

[NEW MEMBERS CLICK HERE TO REGISTER FOR BENEVOLENT FUND](#)

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The IEK invites new members to join the Benevolent Fund Scheme (BFS) for the 2024/25 period. By enrolling, you contribute to our community's dedication to mutual care and resilience

[CLICK HERE TO REGISTER FOR BENEVOLENT FUND](#)



## CALL FOR MEMBERSHIP

Advocacy for engineers by the institution

Professional development eg training, industrial tours etc

Networking during IEK activities

Nomination to represent the engineering fraternity through nominations by the institution eg on boards, national committees etc.

Welfare tools (benevolent fund and Medicare scheme)

Regular updates on engineering trends and issues throughout the newsletter

Awards and accolades

### MEMBERSHIP

- |                     |                             |                                      |
|---------------------|-----------------------------|--------------------------------------|
| a. Honorary         | e. Associate                | i. Graduate Engineering Technologist |
| b. Fellow           | f. Engineering Technologist | j. Graduate Engineering Technician   |
| c. Corporate Member | g. Engineering Technician   | k. Student                           |
| d. Companion        | h. Graduate Engineer        |                                      |

[CLICK HERE TO VIEW BENEFITS](#)

To Apply Visit [members.iekenya.org](https://members.iekenya.org)

## GET YOUR IEK MERCHANDISE

# Get Your IEK Merch



### HAT



1,000/=

### POLO SHIRT



1,500/=

Available  
Colours



### HOODIE



2,500/=

Available  
Colours



### ZIPPED HOODIE



2,500/=

Available  
Colours



### LAPEL PINS



1,000/=

### SITE INSPECTION HANDBOOK



2,000/=

LIPA NA mpesa

PAYBILL No: 976295

ACCOUNT: Merch

Standard Chartered Bank

ACCOUNT NAME:

INSTITUTION OF ENGINEERS OF KENYA

ACCOUNT NUMBER:

0102024134900

**Pick up point:** IEK offices, Top Plaza, Kindaruma Road

**Delivery:** Ranges from Ksh. 500 – 1,000 depending  
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| iek@iekenya.org | www.iekenya.org

## IMPORTANT UPDATES



### REWARD MECHANISM FOR MEMBERS SUPPORTING RESOURCE MOBILIZATION

Each mobilized resource is tied to a specific event, and members may choose either a delegate fee waiver or a 5% commission.

AMOUNT MOBILIZED (KES.)	DELEGATE FEE WAIVER
100,000 - 249,999	25% waiver
250,000 - 499,999	50% waiver
500,000 - 999,999	75% waiver
1,000,000 and above	100% waiver

**Integrity:** Members will not be allowed to mobilize funds from their current employers or organizations where they work, particularly if these are regular or existing IEK partners, to avoid conflicts of interest.

**Existing Partners:** Contributions from existing or regular IEK partners will be excluded from the incentive scheme. This is intended to motivate members to pursue new partnerships and grow IEK's funding base.

**Terms and Conditions, including applicable taxes, apply.**

# IMPORTANT UPDATES



## Join MHANDISI BORA MEDICARE SCHEME

### AAR MEDICAL INSURANCE RATES - 2026/2027

INPATIENT	M+0	M+1	M+2	M+3	M+4	M+5	M+6
10,000,000	75,840	119,262	144,438	162,752	177,437	189,776	202,117
7,000,000	68,810	107,465	130,814	147,833	161,503	173,014	184,526
5,000,000	63,612	98,745	120,744	136,806	149,727	160,626	171,524
3,000,000	50,170	80,597	100,397	114,916	126,633	136,549	146,468
2,000,000	46,354	74,506	93,300	107,113	118,280	127,747	137,213
1,000,000	40,955	66,360	83,955	96,938	107,460	116,403	125,348

OUTPATIENT	M+0	M+1	M+2	M+3	M+4	M+5	M+6
250,000	86,411	136,661	174,773	212,388	250,000	250,000	250,000
200,000	80,222	126,366	159,200	191,540	200,000	200,000	200,000
150,000	74,034	116,071	143,629	150,000	150,000	150,000	150,000
100,000	67,845	100,000	100,000	100,000	100,000	100,000	100,000
100,000	67,845	100,000	100,000	100,000	100,000	100,000	100,000
100,000	67,845	100,000	100,000	100,000	100,000	100,000	100,000

[CLICK HERE TO VIEW  
AAR COVER BENEFITS](#)

[CLICK HERE TO VIEW AAR  
PANEL OF PROVIDERS](#)

**PAYMENT DETAILS:**

Mpesa Pay bill: **4093353**

A/c no is: **IEK Member No AAR e.g M.1000AAR**

*A co-pay of 1,000 will be applicable to tier 1 providers on outpatient.  
Inpatient cases to tier 1 providers will be subject to referral.*

**CONTACT:**

+254 721 729363, +254 020 2729326

**NEW JOINERS,  
SCAN TO REGISTER**



<https://go.iekenya.org/medicare>

# IMPORTANT UPDATES



**JOIN**

## MHANDISI MSINGI MEDICARE SCHEME

### BRITAM INSURANCE RATES (2026-2027)

#### INPATIENT

BENEFIT	LIMIT	M	M+1	M+2	M+3	M+4
OPTION A	1,000,000	30,479	39,622	48,766	56,385	64,005
OPTION B	2,000,000	35,280	45,863	56,447	65,267	74,087
OPTION C	3,000,000	36,993	48,091	59,189	68,437	77,686
OPTION D	5,000,000	43,171	56,122	69,073	79,866	90,659
OPTION E	10,000,000	61,188	79,545	97,901	113,198	128,495

#### OUTPATIENT

BENEFIT	LIMIT	M	M+1	M+2	M+3	M+4
OPTION A	100,000	33,416	43,440	53,465	61,819	70,173
OPTION B	100,000	33,416	43,440	53,465	61,819	70,173
OPTION C	100,000	33,416	43,440	53,465	61,819	70,173
OPTION D	150,000	32,984	42,879	52,774	61,020	69,266
OPTION E	250,000	42,625	55,413	68,200	78,856	89,513

#### PAYMENT DETAILS:

Mpesa Pay bill: **4093353**

A/c no is: **IEK Member No BRITAM e.g M.1000BRITAM**

#### CONTACT:

**+254 721 729363, +254 020 2729326**

#### SCAN TO REGISTER



<https://go.iekenya.org/SUJY7>

**CLICK HERE TO VIEW  
BRITAM COVER BENEFITS**

**CLICK HERE TO VIEW BRITAM  
PANEL OF PROVIDERS**

**CLICK HERE TO REGISTER**

## IMPORTANT UPDATES



# MENTAL HEALTH SUPPORT



**Toll Free Hotline 1199** for free 24/7 tele-therapy/counselling and psychosocial support



**Chat-Care (free)**

<https://www.facebook.com/RedCrossKE>



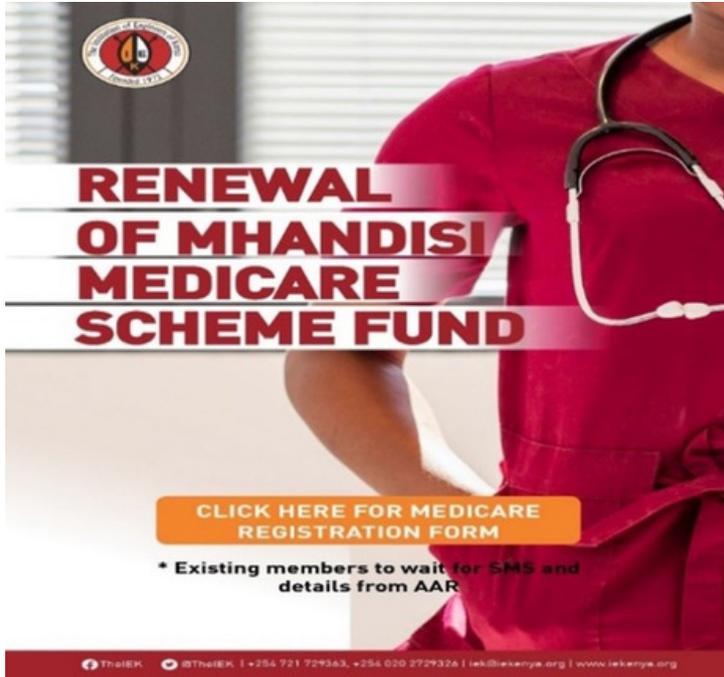
[www.redcross.or.ke](http://www.redcross.or.ke)



<https://t.me/KenyaRedCrossBot>



## IMPORTANT UPDATES



### RENEWAL OF MHANDISI MEDICARE SCHEME FUND

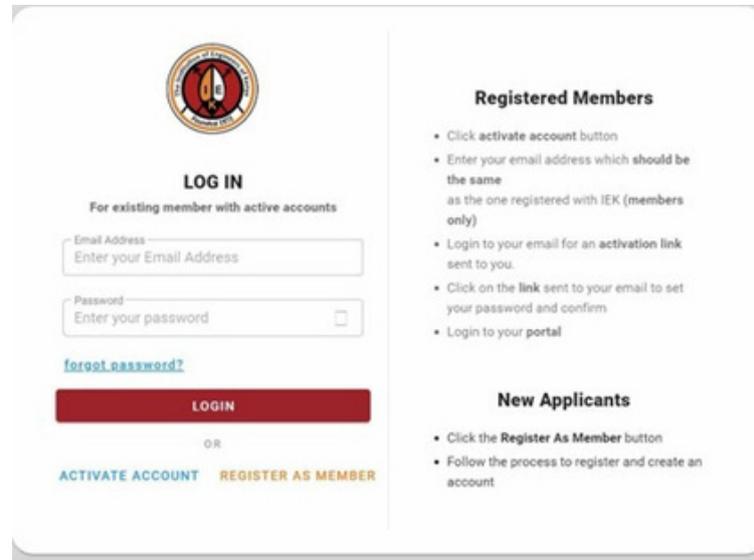
We extend an invitation for you to renew your Mhandisi Medicare Scheme Fund.

The Medicare Registration Form can be accessed [here](#).

Please be advised that existing members should anticipate receiving a detailed SMS with pertinent information from AAR.

Your prompt attention to the renewal process ensures uninterrupted access to the comprehensive healthcare benefits provided by Mhandisi Medicare Scheme Fund.

Thank you for your continued trust and participation in our healthcare program



### NEW MEMBERSHIP PORTAL

The new integrated IEK membership management system offers convenience, accessibility, and improved services for you our valued members. **Members are encouraged to update their details by clicking [here](#) to activate their portals and access services on the go.**

By activating your portal, you can among others access:

- Digital membership [application](#)
- Streamlined events registration
- Instant receipts and invoices
- Streamlined CPD tracking

**Kindly take note that we are no longer accepting manual applications as we are 100% paperless.**

## IMPORTANT UPDATES



### IEK RETIRED ENGINEERS' FEE REMISSION POLICY

The Institution of Engineers of Kenya (IEK) acknowledges the significant contributions of its members throughout their careers. Recognizing the transition into retirement, IEK has established a tailored fee remission structure for retired engineers.



Full Waiver of the Annual Subscription Fees For Members Aged **70+**

**CLICK HERE TO VIEW THE POLICY AND APPLICATION FORM**

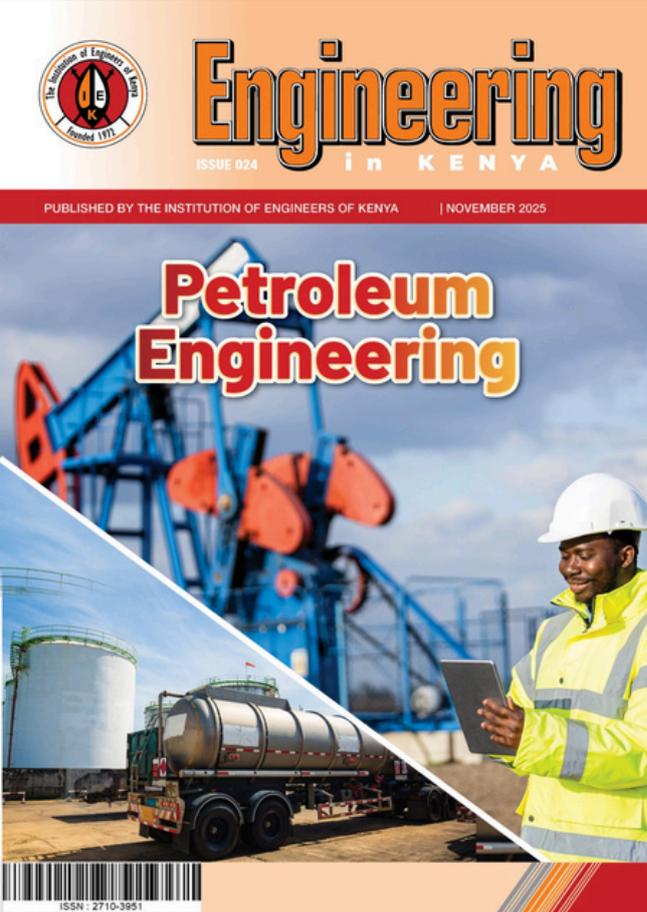
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## IEK RETIRED ENGINEERS' FEE REMISSION POLICY

At IEK, we deeply appreciate the invaluable contributions of our members throughout their careers. To honor their transition into retirement, we have developed a special fee remission structure specifically for retired engineers.

Click [here](#) to view the policy and application form.

## IMPORTANT UPDATES



### ENGINEERING IN KENYA MAGAZINE

The 24th issue of the Engineering in Kenya Magazine is out. The theme for this Edition is "Petroleum Engineering".

[Click here to get your copy.](#)

### MEMBERSHIP SUBSCRIPTION

We would like to thank our members for their continued support and commitment to the Institution. Remember you can renew your annual subscription by making your payment today through:

- Mpesa pay bill number 976295 Account number- Your Invoice Number.

By cheque in favor of the Institution of Engineers of Kenya (Personal cheques not acceptable). **We are always happy to assist!**

### IEK MERCHANDISE

Don't be left out!

Get your IEK branded merchandise delivered to you by making your payment to MPESA **Pay Bill number: 976295**

**Account number: Merch**

**Hoodie: Ksh 2500**

**T-shirts: Ksh 1500**

**Caps: Ksh 1000**



# IEK WEEKLY NEWSLETTER

WEEK 3 | FEBRUARY 2026



## CONTACT US

 (+254) 202 729 326, 0721 729 363

 [iek@iekenya.org](mailto:iek@iekenya.org)

 Top Plaza, Kindaruma Road

IEK Benevolent Fund Registration | [Register](#)

Mhandisi Medicare Fund | [Apply](#)

Mhandisi Sacco Membership | [Apply](#)

Mhandisi Sacco Nominee Update | [Click Here](#)

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Advertising with us will bring you to the attention of these stakeholders and give you the opportunity to grow your market. Our print run is 3,000 hardcopies and over 229,000 in digital circulation, bimonthly.

*Get noticed in our next edition. Reach out to the IEK secretariat on 020 2729326; 020 2716922 or via email to: [editor@iekenya.org](mailto:editor@iekenya.org)*

**Yours faithfully,**  
**Eng. Jacton Mwembe, PE, MIEK**  
**Honorary Secretary**  
**The Institution of Engineers of Kenya**