



Nokia

Graduate Trainee - Kenya

About the job

Job Description

Are you a recent graduate passionate about shaping the future of mobile networks and digital infrastructure? Join us as a Graduate Trainee in Kenya as part of our Fledgers program and kickstart your career in telecom engineering with hands-on experience in cutting-edge technologies like 5G, IP Networks, and Core Systems! This internship offers a unique opportunity to gain hands-on experience in Mobile Networks, working on real-time projects that drive innovation in global connectivity. You'll collaborate with industry experts, receive mentorship, and take part in structured training to build both technical and professional skills. It's more than just an internship—it's a chance to make a real impact, explore cutting-edge telecom technology, and potentially launch your career with a global industry leader.

How You Will Contribute And What You Will Learn

- Gain exposure to Radio Access Network (RAN) and Core Network technologies through structured learning and mentorship.
- Learn to monitor, analyze, and optimize network performance using industry-standard tools and methodologies.
- Participate in the integration, testing, and troubleshooting of network elements across RAN and Core domains.
- Develop competence in RF/MW planning, CS Core, Packet Core, and IP MPBN systems.
- Support routine health checks, diagnostics, and performance reporting to ensure service stability.
- Collaborate with cross-functional teams to maintain accurate network configurations and documentation.

- Engage in continuous learning through Nokia's EDU platform, focusing on future technologies like 6G, O-RAN, and Radio Intelligence Controllers.
- Uphold compliance with security policies, regulatory standards, and customer SLAs.

Key Skills And Experience

You have:

- A recent graduate in Telecommunications, Electrical/Electronic Engineering, Computer Science, or a related field.
- Excellent verbal and written English language and communication skills

It would be nice if you also had:

- Curious, analytical, and eager to learn about mobile networks and digital infrastructure.
- A team player with strong communication skills and a proactive attitude.
- Comfortable working with data, tools, and technology in a fast-paced environment.
- Ability to work independently in a high-pressure environment

Apply Now: https://fa-evmr-saasfaprod1.fa.ocs.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_1/job/23389?src=SNS-102

About Us

Come create the technology that helps the world act together

Nokia is committed to innovation and technology leadership across mobile, fixed and cloud networks. Your career here will have a positive impact on people's lives and will help us build the capabilities needed for a more productive, sustainable, and inclusive world.

We challenge ourselves to create an inclusive way of working where we are open to new ideas, empowered to take risks and fearless to bring our authentic selves to work

What we offer

Nokia offers continuous learning opportunities, well-being programs to support you mentally and physically, opportunities to join and get supported by employee resource groups, mentoring programs and highly diverse teams with an inclusive culture where people thrive and are empowered.

Nokia is committed to inclusion and is an equal opportunity employer

Nokia has received the following recognitions for its commitment to inclusion & equality:

- One of the World's Most Ethical Companies by Ethisphere
- Gender-Equality Index by Bloomberg
- Workplace Pride Global Benchmark

At Nokia, we act inclusively and respect the uniqueness of people. Nokia's employment decisions are made regardless of race, color, national or ethnic origin, religion, gender, sexual orientation, gender identity or expression, age, marital status, disability, protected veteran status or other characteristics protected by law.

We are committed to a culture of inclusion built upon our core value of respect.

Join us and be part of a company where you will feel included and empowered to succeed.