

Social Expert – ESIA & RAP for Energy and Water Infrastructure Projects

Location: Nairobi, Kenya

Contract Type: Fixed-Term

Reports to: Project Manager

1. Job Purpose:

The Social Expert will provide specialized support in the planning, implementation, and monitoring of social components of Environmental and Social Impact Assessments (ESIA) including Environmental and Social Management Plans (ESMPs) and Resettlement Action Plans (RAP) for energy and water infrastructure projects, including power transmission lines, substations, power generation projects and water supply and sanitation systems. The role involves stakeholder engagement, socio-economic data collection and analysis, impact assessment, and development of mitigation measures in compliance with national regulations and international standards (e.g., IFC Performance Standards, World Bank Environmental and Social Framework).

Your Profile

- Bachelor's or Master's degree in Social Sciences or related field
- Minimum 5 years of professional experiences in ESIA and RAP for infrastructure projects, preferably in the energy and water sectors
- Proven experience with stakeholder engagement and socio-economic assessments.
- Familiarity with international standards (IFC, World Bank, AfDB) and national environmental regulation and permitting procedures
- Experience in socio-economic surveys
- Experience as gender expert is an advantage
- Excellent communication skills.
- Willingness to travel within East Africa and internationally
- Fluency in English; knowledge of French and local languages is an advantage.

Corporate Benefits

- A growing team in a start-up environment backed up by a large global operating company
- We provide an environment that unites enduring value with innovative capability
- Culture of staff appreciation, equal opportunity and attractive career prospects in an international job environment
- Long-term development opportunities,
- Ability to work under your own responsibility

Passionate about Social Impact? Master the tasks above? Be our expert!

Email your applications to;

office.nairobi@fichtner.de