

CIVIL ENGINEER



Our client is seeking an accomplished and technically strong Civil Engineer to join the development team and play a critical role in delivering the civil and infrastructure systems that underpin a high-quality, integrated multi-user urban development project.

This is a hands-on role for a professional who combines strong engineering judgement, construction-site leadership and commercial awareness, with the ability to coordinate multiple contractors and technical stakeholders while maintaining uncompromising standards of quality, safety and delivery.

The Role

Reporting to the Project/Operations Management team, the Civil Engineer will provide day-to-day technical oversight of civil and infrastructure works across the project.

The role will cover **earthworks, roads and pavements, storm-water drainage, water reticulation, sewer infrastructure, foundations, reinforced concrete, structural and masonry works, utility infrastructure and external works.**

The Engineer will ensure that projects are executed in accordance with approved designs, specifications, Bills of Quantities, construction programmes, statutory requirements, quality standards, budgets and agreed timelines.

Responsibilities

Construction & Technical Delivery

- Lead and supervise day-to-day civil and infrastructure works on site.
- Ensure construction complies with approved drawings, specifications, method statements, BQs and applicable standards.
- Verify setting-out, levels, dimensions and coordinates.
- Identify and resolve technical and constructability issues before they impact delivery.
- Coordinate architects, structural and MEP consultants, contractors, quantity surveyors and other specialists.

Project Performance & Commercial Control

- Monitor construction progress against approved programmes and milestones.
- Track contractor resources, productivity, materials and equipment.
- Verify quantities and completed works for contractor valuations.
- Review and provide technical input on variations and cost implications.
- Identify delays, risks and bottlenecks and recommend practical mitigation measures.
- Support effective material utilisation and minimise wastage and rework.

Quality, Safety & Compliance

- Maintain high standards of workmanship and construction quality.
- Coordinate inspections and relevant material and laboratory testing.
- Ensure defective or non-conforming works are promptly rectified.
- Ensure contractors comply with approved safety procedures, risk assessments and environmental requirements.
- Support compliance with relevant Kenyan construction regulations, permits, approvals and statutory requirements.

Reporting, Documentation & Handover

- Prepare regular site and project progress reports.

- Maintain accurate records of drawings, inspections, tests, RFIs, site instructions and variations.
- Maintain accurate as-built information.
- Lead/support snagging, defects management, practical completion and technical handover processes.

Qualifications

We are looking for a **results-oriented Civil Engineer** with a proven track record of delivering construction works in demanding development environments and should have:

- A **Bachelor's Degree in Civil Engineering** from a recognised university.
- Registration as a **Graduate Engineer with the Engineers Board of Kenya (EBK)** or appropriate registration under applicable Kenyan requirements.
- At least **5 years' relevant post-graduate experience** in civil engineering, construction and site supervision.
- Proven experience in residential, commercial, mixed-use or infrastructure development.
- Strong practical knowledge of roads, drainage, water, sewer, earthworks, foundations, concrete and external infrastructure.
- Strong ability to interpret architectural, structural, civil and services drawings.
- Proficiency in AutoCAD and relevant engineering/project-management software.
- Working knowledge of BQs, construction programmes, contractor valuations, measurements and variation management.
- Good understanding of Kenyan construction, safety and regulatory requirements.

The following will be an added advantage:

- Professional Engineer registration with EBK.
- Membership of the Institution of Engineers of Kenya (IEK).
- Experience working on large-scale real-estate or mixed-use developments.
- Experience with Civil 3D, MS Project, Primavera or comparable applications.

APPLICATION

If you are an ambitious Civil Engineer who takes pride in quality construction, technical excellence and **successful project delivery**, we would like to hear from you. The qualified candidates should submit their **CV and Cover Letter** quoting "**Civil Engineer**" in the subject line to: talentsearch@tmconsulting.co.ke by **14th September 2026**.

Only those candidates selected for interview will be contacted.